

DRAFT POLICY FOR “EARN WHILE YOU LEARN CUM INTERNSHIP”

(EWYLI)

A. THE PREAMBLE:

As an initiative to build opportunities for experiential learning and self-sufficiency for its students pursuing various regular courses of study, Dibrugarh University has formulated the “Earn While You Learn cum Internship (EWYLI)” Policy. This policy has been framed keeping in line with the University Grants Commission’s (UGC) “Earn While You Learn (EWYL)” scheme implemented across various central and state universities. This gives students an unique opportunity to intern in various job profiles in different non-teaching Departments/Centres/Cells of the University during their Summer/Winter breaks; thereby ensuring that they gain practical exposure to office work, job-specific skills, job rules, organizational behaviour and other job-specific attributes while still pursuing their chosen course of study. The policy also aims at extending a reasonable compensation for their contribution towards the job, which shall help them in managing their day-to-day financial needs and in supporting their education. Moreover, the overall experience is expected to make students more job-ready and employable once they complete their chosen course of study.

B. THE BACKGROUND:

Over and above the afore stated, the policy has been framed keeping in mind the mandatory internship component of the current FYIPGP Course Structure in different higher Semesters and the emphasis on practical learning as per the ideology of Outcome-Based-Education. Also, considering the substantial proportion of economically challenged students admitted into various courses of study in the University, the policy aims to extend some financial assistance in order to ensure that students undertake their academic journey somewhat smoothly.

C. SCOPE AND APPLICABILITY:

- (i) **Job Description:** The job descriptions and specifications to be advertised shall be as per the requirements stated by the various non-teaching

G. IMPLEMENTATION AND MANAGEMENT OF THE SCHEME:

- (i) A dedicated Centre/Cell, with a Chairperson/Coordinator appointed for the purpose, shall be responsible for managing the recruitment process and for liaising and coordinating with the Departments offering job/internship opportunities and the Registrar's office.
- (ii) The Chairperson/Coordinator of the Centre/Cell may co-opt a maximum of 3 members, from existing full-time faculty members and/or full-time research scholars to assist in all matters relating to the functioning of the scheme.
- (iii) All other matters, in respect of the scheme, shall have to be performed by all parties concerned (job holders/interns and Departments) keeping the Centre/Cell informed and updated so that proper records of the same can be maintained for reference and posterity.
- (iv) The Centre/Cell shall not be involved in any compensation-related and/or financial matters in respect of the scheme. All such matters shall be strictly decided upon and implemented by the Registrar's office.
- (v) The final decision to continue or discontinue the scheme, at any point in time, shall rest solely on the Honourable Vice-Chancellor/Registrar of Dibrugarh University.